

# OCR NOTICE OF NONDISCRIMINATION

Source: HHS Office for Civil Rights

## Northern Lights Dental Care

complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex.

## Northern Lights Dental Care

does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

### Northern Lights Dental Care:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Whitney E. Cobby

If you believe that Northern Lights Dental Care has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Whitney E. Cobby, DMD

12 N. Broadway

218-248-8461

218-248-8462

dentist@northernlightsdentalcare.com

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Whitney E. Cobby, DMD is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services,  
200 Independence Avenue SW.  
Room 509F, HHH Building  
Washington, DC 20201

Toll Free: 1-800-868-1019,  
800-537-7697 (TDD).

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.